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## INFORMATION SECURITY POLICY (P.IT)

The purpose of this policy is to define the organization's approach to information security management, aimed at protecting the confidentiality, integrity, and availability of corporate information, in accordance with ISO/IEC 27001 (International Standard for Information Security Management Systems).

The policy applies to all employees, contractors, suppliers, and third parties who access, manage, or process the organization's information.

The objectives of the information security policy are:

- Protect information from unauthorized access;
- Ensure the accuracy and completeness of information;
- Ensure the availability of information when needed;
- Comply with legal, regulatory, and contractual requirements.

The principles on which the policy is based are:

- Information must be classified according to its sensitivity;
- Access to information must be controlled and based on the principle of least privilege;
- Physical, logical, and organizational security measures must be implemented;
- All security incidents must be reported and managed promptly.

The responsibilities identified in the policy are:

- The Information Security Incident Response Team (CSIRT), who is responsible for overseeing Information Security Management and incident management;
- Department heads, who are responsible for ensuring the implementation of security measures in their respective areas;
- All users are responsible for the proper use of information and systems;

Training and Awareness.

The organization provides regular information security training to all IT personnel to promote a culture of security.

Compliance

Failure to comply with this policy may result in disciplinary action, up to and including termination of employment or employment.

Everyone's commitment is required to achieve the objectives set by the General Management

Borgosesia, li 20.12.2025

Signature DG Riccardo Visca